



National Minority Supplier
Development Council



CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

Bethanie Nonami

Has completed the

CyberReady**MBE**[®]

May 26, 2023

A handwritten signature in black ink, appearing to read 'Ying McQuire', positioned above a horizontal line.

Ying McQuire
President and CEO
NMSDC



A handwritten signature in black ink, appearing to read 'Doreen Gonzalez-Gaboyan', positioned above a horizontal line.

Doreen Gonzalez - Gaboyan
President and CEO
Industry Workforce Solutions, Inc.